



# **AFFIN GEM™** Newsletter

ISSUE 12



AFFIN SME BizChat 2025, held on 22 July at Menara AFFIN @ TRX, showcased bold ideas for SME sustainability. Highlights included ESG demos, talks by Zac Wong (TÜV SÜD) and Ray Lim (Carbon Next), and a panel discussion featuring industry leaders.

AFFIN launched its ESG Programme to support responsible SME growth. Special thanks to partners RewardinMe, Credit Guarantee Corporation Malaysia, and Generali Life Insurance Malaysia for their contributions.

Together, we are driving a more resilient and sustainable future for SMEs.

# **Scaling Smart: How to Expand Your Business Without** Overstretching Resources In today's fast-paced business environment, the ability to grow efficiently is paramount.

limit, and sometimes beyond. This article sets out to guide you through the intricacies of smart scaling, ensuring that your business can grow without overstretching its resources.

**Strategic Planning:** Establish clear goals and develop a roadmap to achieve them.

**Key Principles** of Smart **Scaling** 

**Resource Efficiency:** Utilise resources wisely ensuring that investment including

time, manpower and finances yields maximum impact.

**Data-Driven Decisions:** 

Rely on analytics to inform scaling

efforts, enabling informed choices that optimise performance.

**Continuous Improvement:** Evaluate processes and systems

regularly, making adjustments as necessary to boost efficiency.

their respective roles reducing confusion and enhancing cross-departmental collaboration. Furthermore, engaging with external stakeholders, such as customers and suppliers, can provide valuable insights that inform scaling strategies and help identify potential challenges before they arise.

Transparent communication ensures that all team members are aligned with the scaling strategy and understand





## **Barriers in Entrepreneurship** Their work spans across leadership, wellness, entrepreneurship, and advocacy, all united by a common mission to accelerate progress towards a more inclusive and empowered future.

Izzana Salleh Sarah Lian **Breaking Barriers in Leadership** 





potential, not outdated norms, should define a woman's path. As a leader in the women's empowerment space Project Girls4Girls (G4G) Malaysia, she and her team work to amplify female leadership, champion gender-responsive policies, and challenge systemic barriers that limit women's opportunities. Nadia Nasimuddin **Redefining Self-Care for Women** For Nadia Nasimuddin, entrepreneurship

Izzana Salleh is a firm believer that



Sarah Lian has been building safe spaces for women since 2018. A space where they can reconnect with themselves, embrace their worth, and unlock their full potential. **Sonya Danita Charles Changing the Narrative on Beauty** Sonya Danita Charles is on a mission to

**Creating Safe Spaces** 

As the founder of Supparetreat,

for Women



venture, POP Neutral, is particularly close to her heart. **Amy Chong** 

has always been a passion, but her latest



and promote inclusivity. As an advocate for representation and self-acceptance, she is redefining how society sees and celebrates diversity. As CEO of Spring Pharma, Amy Chong is dedicated to creating solutions that help people live healthier, fuller lives. Through SpringHealth and JUSTBCOS, she bridges inner and outer wellness, ensuring that skincare

**ENHANCING OPERATIONAL EFFICIENCY:** 

https://www.justbcos.com/blogs/news/glowgetter-iwd-edition-5-malaysian-women-who-accelerate action with the control of the c



## **Automating Admin and Finance for SMEs** Finance automation leverages technology to streamline operations, enhancing team efficiency by delegating routine processes to machines and enabling employees to focus on strategic thinking and informed decision-making.

to execute those workflows independently. **Essential Technologies Behind Finance Automation Include:** 



Providing scalable and accessible infrastructure.



Enabling seamless data flow

Machine Learning (ML)

automation over time.

To learn from data and improve

**BUILDING TRUST:** 

ESG (Environmental, Social, and Governance) factors have become increasingly important to business strategy, brand

https://www.fylehq.com/blog/finance-automation

**How ESG Improves Brand Image and Customer Loyalty** 







Challenges and Criticisms of ESG

Initiatives: Avoiding Greenwashing

The Future of ESG in Consumer

Trust and Brand Loyalty

From Trend to Trust: ESG's Role in

Shaping Brand Loyalty

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an initiative tailored for women entrepreneurs to









Many organisations stumble when they attempt to expand, pushing their resources to the

In addition to these principles, fostering strong communication channels within the organisation is essential.

**She Means Business: Meet Malaysian Women Breaking** 

and supplements go beyond beauty, supporting holistic well-being.

It is important to differentiate between automation and digitalisation. While digitalisation involves converting manual workflows into digital formats, automation extends this capability by enabling systems

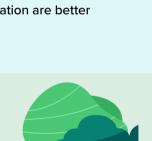
**Artificial Intelligence (AI)** 

For intelligent decision-making

and prediction.

APIs (Application

benefits are transformative and compelling. With thoughtful planning and effective execution, businesses that embrace finance automation are better positioned to thrive in the evolving digital financial landscape.



reputation, consumer trust, and loyalty. While ESG was initially used mainly by investors to assess risk and sustainability, it has now become a key concern for consumers, who demand transparency and ethical practices from the brands they choose to support. In today's digital age, the ease of accessing information empowers consumers to make purchasing decisions based on a company's values, social contributions, and ethical commitments. Understanding ESG and Its Rapid Rise in The Rising Impact of ESG on

Fair Practices and Community Engagement Governance and Ethical Transparency:

Environmental Responsibility: The Role of Sustainable

**Practices in Building Consumer Confidence** 

Social Responsibility: The Importance of

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